# WE'RE WORKING HARD TO CREATE AND MAINTAIN A SAFE AND HEALTHY WORKPLACE.

Wherever you work at King Arthur Baking Company, you have the assurance of knowing that we take every precaution to make sure your well-being is a priority, during this time of COVID-19 as well as in the future.



# THROUGHOUT OUR CAMPUS:

#### **CLEANING & SANITIZING**

Enhancing our already stringent cleaning routines, assessing, and eliminating common touch points, providing hand sanitizer and sanitation wipes.

#### **SOCIAL DISTANCING**

We adhere to strict social distancing measures, adjusting staffing to ensure distancing is maintained and visual cues are available.

# FACE COVERINGS

All employee-owners are required to wear face coverings while on the production or warehouse floor, and around campus when expected interaction may occur.

#### **TRAINING PROCESS**

Face coverings and distancing are maintained for all onboarding and training activities. For positions that allow, we offer virtual onboarding and training to get you up to speed.

#### **CUSTOMER LIMITS**

We're ensuring our capacity allows for safe distancing for our customers and our employeeowners in our retail areas, following state guidelines.

## **POINT-OF-SALE BARRIERS**

We have installed barriers at our point-of-sale stations to add another layer of safety for our employee-owners and our customers.

## **REMOTE WORK**

We have adeptly pivoted to remote work for many positions, making sure our employee-owners have the equipment they need to perform their roles safely and ergonomically.

# PRE-ARRIVAL TEMPERATURE VERIFICATION

All employee-owners and vendors are required to verify that their temperature was below the CDC recognized temperature of 100.4°F before arriving on campus.